**Group Norms**

**Team Members: 1.Mary Beth Bierwagen**

**2.Laura Rosenberg**

**3.Susan Rickert**

**Time: 1. Begin on time 8:30**

**2. End on time**

**3. Respect agenda**

**Listening: 1. Allow others to speak their turn**

**2. Stay engaged/active listening**

**3. Listen respectfully**

**Confidentiality: 1. Respect team’s privacy.**

**2.Respects students’ privacy.**

**3. Keep it professional.**

**Decision-Making: 1. Decisions focus on best practices for student learning**

**2.Majority rules – basis of consensus**

**3.**

**Participation: 1.Encourage and respect all ideas**

**2.Contirbute equally**

**3.**

**Expectation: 1.Have an agenda**

**2. Assume positive intent**

**3.**

**Other: 1.Consult/include EA’s input**

**2.**

**3.**

**4.**