**Group Norms**

**Team Members: 1.Wendy F. 2.Laura S.**

**3.Toni M. 4.Michelle M.**

**5.Leslie P. 6.Mary Beth B.**

**7.Erin Averbeck 8.**

**Time: 1. Start on time 8:30**

**2. End on time 9:00**

**3. Stay on task**

**Listening: 1. Active listening**

**2. No side-bars**

**3. Limit interruptions**

**Confidentiality: 1. Behind closed doors**

**2. Don’t use names**

**3. Limit talk in lounge**

**Decision-Making: 1. Majority rules**

**2. Value everyone’s input**

**3. Don’t take things personally**

**Participation: 1. Allow everyone to speak**

**2. Contribute to workload**

**3. Share Ideas**

**Expectation: 1. Increase student learning**

**2. Support one another**

**3. Come prepared**

**Other: 1. Everyone should feel comfortable to get group on track**

**2. Our phrase to get back on track is “Let’s focus.”**

**3.**

**4.**